

CURRICULUM VITAE : ANTONELLA VALMORBIDA



EXPERT IN

LOCAL GOVERNANCE, CITIZENS ENGAGEMENT AND PUBLIC POLICY
EVALUATION AND PUBLIC ADMINISTRATION REFORM

1. DATE OF BIRTH, 10TH OF JUNE 1968
2. PROFESSIONAL ADDRESS : RUE BELIARD 20, BRUSSELS,
BELGIUM (PRIVATE ADDRESS : VIA DEL CARSO 47, 36100 VICENZA)
3. NATIONALITY : ITALIAN
4. EDUCATION :

Institution [date from-to]	Degree(s) or Diploma(s) obtained:
The London School of Economics and Political Science, July – November 2020	Online Certificate course : Public Policy Analysis
Kettering Foundation, Dayton USA September 2019, February 2020	International fellowship : Making democracy working as it should. Local Authorities actors of problem solving at the local level in Ukraine and Moldova
Open Society Institute, Budapest, Hungary January 2006	Certificate, Management Diversity and Multi ethnic communities Specialization in Public Service Delivery
INCORE - Initiative on Conflict Resolution and Ethnicity University of Ulster, United Kingdom, Northern Ireland, Londonderry - Derry June 2001	Certificate, Post graduate course, "Dealing with the past of conflict, methodologies and actions to be undertaken in the phase of stabilization of a crisis
Partners Romania, Bucharest, Foundation for Local Development financed by Local Government and Public Service Reform Initiative of Open Society Institute, Sinaia, Romania April 2000	Certificate, Regional Program for Capacity Building in Governance and Leadership for Central&Eastern European countries. Field test of the manuals adopted on the matter by UNHABITAT Conflict management and Participatory Planning Process. Training of Trainers
British Council, Northern Ireland, UK, Belfast May 1999	Certificate, Post-graduate course British Council, Northern Ireland Topics : Human Rights : their protection at the national level
Partners Romania, Foundation for Local Development financed by Local Government and Public Service Reform Initiative of Open Society Institute, Sinaia, Romania April 1999	Certificate, Regional Program for Capacity Building in Governance and Local Leadership for Central&Eastern European countries Local Government Management
University of Political Sciences Milan, Italy October 1987/March 1993	Master Degree in International Law and Economics, University of Political Sciences of Milan Thesis "The Concept of Nation", Laurea cum lode (with mention) Sub thesis Research on the nationalities in USSR

1. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Italian		Mother tongue	
French		Mother tongue	
English	C2	C2	C2
Russian	C1	C1	C1
Spanish	C1	B2	B2
German	B2	A2	A2
Serbian/Croatian	B1	A2	A2
Arabic	Beginner	Beginner	Beginner

2. Membership of professional bodies:

- Steering Committee member of the [Civil Society Convention for the Conference on the Future of Europe](#).
- Chair of the Board of EPD – **The European Partnership for Democracy**, Brussels, www.epd.eu
- Member of the Political Committee on Democracy, citizen participation and fundamental values of the [European Movement International](#)
- Member of the Advisory Board of the **American Civic League**
- Co-Founders of **the Alliance for the European Year on Citizens (2013)**, annual priority of the European Union, <http://ey2013-alliance.eu/>, Coordinator of the Working Group 1, Civic Dialogue
- Former Coordinator of the EPAN – Enlargement&Neighborhood of **Concord**, www.concordeurope.org/ **European Confederation for Relief and Development**
- Representative of the Association of the Local Democracy in **Civicus** (www.civicus.org), **World alliance for citizens' participation. Former member of the Board.**
- From November 2009 (and for the second mandate), elected as **Member of the Steering Committee of the Forum Civil Society of Eastern Partnership of the European Union (Azerbaijan, Armenia, Georgia, Belarus, Ukraine, Moldova)**, EU coordinator and liaison between civil society in EaP countries and EU civil society and institutions (including DEVCO and EEAS)
Currently coordinator of the Sub Group on Local Administration and Public Administration Reform.
www.eap-csf.eu
- From 1996 to 2010, member of the Steering Committee of the **programme Working Together, Local Government management programme in Central and Eastern Europe, head in Bucharest, Romania**
Capacity building and strategic planning for Local Authorities (Management, leadership, participatory planning process, fighting against corruption, conflict management)
Programme of UNHabitat, LGI Budapest (Local Government and Public Reform Initiative)
- From 2008 – **Member of the Structural Dialogue on the programme Europe for Citizens and town twinning programmes, European Commission**, http://eacea.ec.europa.eu/citizenship/programme/priority_themes_en.php. Promoting local governance and dialogue between citizens' and local governments in Europe.
- From 2008 – **Official partner of the European Local Democracy Week** (http://www.coe.int/t/congress/demoweek/default_en.asp), Promotion of good expertises of Local governments in Europe and participation of civil society.
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- From 2014, Representative of ALDA at the European Movement International and since 2015, in the group of Europe and the World, <http://europeanmovement.eu>
- From 2012 – **European and Economic Social Committee**, Expert on EuroMed on civil society engagement.
- From 2012 – Member of the **European Federalist Movement – Italy**

Registered Journalist in the Register of the Region Veneto (Italy)

3. Soft skills

Communication skills, focused and professional

Leadership skills, innovative and engaging staff and team towards a common goal

Passionate about European values and future

Organisation, managerial skills, Analytical mind

Management of network of 20 nationalities, Working team of 40 people and 15 offices (Local Democracy Agencies and) and number consultants.

High capacity to organise and planned multistakeholders context and programmes. High sense of responsibility towards the organisation and the to the team, addressing motivational issues

Developed leadership skills and focused and target oriented management, high capacity to start up phases of institutions and their development transforming ideas into reality.

4. Present positions

Secretary General of ALDA – The European Association for Local Democracy (www.alda-europe.eu), Strasbourg and Brussels based

International management and implementation of programs on decentralised cooperation, community development, participative democracy, decentralization and local governance/citizens' participation, Dissemination and information on European Union values and identity in the EU and in the partnership countries

Contributed to the creation of ALDA, which has now developed since its early stages into one of the main NGO in Europe dealing with democracy and citizens' participation in the EU and its Neighbouring countries, focusing mainly on the local democracy and cooperation between Civil Society and Local authorities. Promotion of best practices exchanges on citizens and community development in the EU and in the Neighborhood countries in particular in Eastern Partnership countries, with recent project in Russia and Central Asia. ALDA is supported now by the Operating Grant of the Programme Europe for Citizens

Chair of the Board of EPD – European partnership for Democracy (www.epd.eu)

5. Key qualifications

Senior Democratic local governance and citizens' participation expert, community development and public diplomacy, senior trainer of civil society groups and local authorities. 24 years of experience in programmes for democratic governance and active citizenship in South Eastern Europe ; in Eastern Europe and Southern Caucasus ; in MED and ENPI areas

Capacities in these different fields:

Needs Assessment, Projects Drafting, Coordination of implementation, Partnership and networking, Fundraising (grants and tenders), Development of an alternative commercial strategy and technical assistance, Financial reporting and support to accounts, Financial management, Evaluation, Reporting, Follow up

Senior trainer and capacity building activities:

Technical assistance for Local authorities and Civil Society groups, Staff management and organizational management and institutional and network developments. Preparing material for training and sessions for adult education (interactive and effective training), assessment and report of the training, coordination of the trainers' team.

Democratic Governance :

Management and coordination and implementation of programs for Public administration Reform, Regulatory Reform, Legislative strengthening, Government ethics and anti corruption activities and processes, Participatory Planning Process in Policy making at local level. Decentralised cooperation, Technical assistance and for local authorities and civil society groups. Extensive knowledge of European Union local governments policies, organization and trends.

Target groups : local governments and other administrations and civil society groups.

Promotion of Citizens' participation and community outreach:

Development and implementation of modules and programmes, innovative ways of consultation and involvement of citizens, create partnerships and networks.

Drafting and implementation of European Integration programmes and public diplomacy:

Development and implementation of programme of local authorities and civil society in the process of European Integration Values and identity and promotion of European active citizenship in Preaccession countries (Croatia, Albania, Macedonia) and approaches in Serbia and Bosnia and Herzegovina and Turkey and knowledge and experience in ENPI programmes (Eastern Partnership, Southern Caucasus and MED area) and Russia.

Countries of specific experience : Western Balkans, Belarus, Russia, Moldova, Azerbaijan, Cyprus, Turkey. New members States (Lithuania Bulgaria, Romania) MED : Algeria, Morocco, Tunisia and Libya. Experience in Togo.

Building of knowledge and competences of exchanges of best practices and knowledge between EU and partnership countries (conferences and seminar, study visits and exchanges, opportunities of exchanges and cooperation)

Excellent knowledge of the European Union policies and programme towards Neighbourhood and the World. Regular partnership with the European Commission institutions and with the EEAS.

A particular emphasis on town twinning activities within the EU and between EU Members states and Pre accession and Associated countries and the *acquis communautaire* for local authorities.

Multicultural dimension

- Management of network of 20 nationalities, Working team of 40 people and 15 offices (Local Democracy Agencies and) and number consultants -

-Programmes and coordination of post conflict areas (in the Balkans, in Southern Caucasus, Eastern Europe/Central Asia and Maghreb)

- Promoting multicultural approaches to governance issues with different languages management and assertiveness
- Experience in most of the the European States and Neighboring Countries and Russia and Togo

6. Other relevant information (e.g., Publications, advocacy contribuitons)

- **Comparative assessments on: a) municipal councils and local electoral system in Turkey b) Use of protocols and honors and international relations of Turkish local authorities, LARSIII, Local Administration Reform Phase III, UNDP Turkey (2011)**
- **Legal opinion and Comparative Analysis on the general Law on Public Consultation, for the Parliament of Ukraine**, Council of Europe senior expertise.
- **Contribution to the the Association International des Maires de France, 41 congress, in Rwanda, civil society and local authorities' cooperation:** <https://www.youtube.com/watch?v=DuOUB0qSCWQ>
- **Participative democracy and citizens engagement, solving local problems at the local level, in Moldova and Ukraine, Antonella Valmorbida**, published in English and Russian by SUSIL Edizioni, October 2020, ISDN, 978-88-5550-155-5
- **The European Decentralised Cooperation:** local authorities and civil society working together for development, Antonella Valmorbida, Peter Lang, 2018, ISBN 978-2-8076-0609
- Co-drafting of the **Guide for Local Participative Democracy in Algeria** (in French and translated into Arabic), programme of the Ministry of Interior and Local Authorities of Algeria, contract AETS France, 2018
- **Comparative Review on the role of the Municipal Councillors**, UNDP Macedonia, within the programme Support to Local Democracy in Macedonia (comparison with Slovenia, Denmark, Albania, Serbia and Lithuania), drafting in English and translated into Macedonian, experience in town twinning opportunities, 2018
- Supporting Local **Democracy and citizens participation in Armenia**, Project of the Council of Europe, Congress of Local and Regional Authorities (Expert and drafting the programme), 2015 in English and Russian
- **Supporting local democracy and decentralization in Togo** – events and keynote speeches at the Assembly of the Local Authorities from Togo and national workshop on Decentralisation, October and December 2016, invited by the Ministry of Decentralisation
- **Minority rights and Local authorities in Eastern Partnership, Minority Rights Group**, 2015, Online course, in Russian and English, author of the course.
- **Citizens' participation at the Local Level in Europe and Neighborhood Countries – Contribution of the Association of the Local Democracy Agencies, ANTONELLA VALMORBIDA (Ed), P.I.E. Peter Lang, June 2014.**
http://www.alda-europe.eu/newSite/public/doc/574181_Valmorbida.pdf
- **The city to city cooperation, the involvement of cities in South Eastern Europe**, 2004, Official document of the Council of Europe.
- **Ten years of activities of the Local Democracy Agencies, 2004:** a specific methodology : the multilateral decentralized cooperation, Official document of the Council of Europe
- **Cities for Peace and Democracy in Europe**, programme of the DG Culturale and Education of the European Union, ALDA publication
- **EurAction and the citizens panel and a consultative approach to citizens**, programme of the DG Culturale and Education of the European Union, ALDA publication
- **Decentralisation in South Eastern Europe: conference report of the UCLG** – <https://www.uclg.org> , Committee on Decentralisation / Conference in Skodra (Albania, Nov 2009)
- **A partnership for Democratic Reforms and European Integration, Acts of the 3rd annual assembly of the Eastern Partnership civil society Forum**, Nov 2011
- **I percorsi dello Sviluppo, Cooperazione Decentrata, Diritti Umani e Processi di democratizzazione, Volume 14-2011.** Promoted by Region Veneto and University of Padova, International studies. 2011
- **Foedus, Culture Economie e Territori, Numero 33** – II° Quadrimestre 2012, p. 41-52, International Decentralised cooperation. A comparative Approach and a focus on Citizens' participation. The French case
- **Numero 34 – Decentralised cooperation and decentralization in Southern Caucasus**
- **Intercultural Dialogue and Multi-level Governance in Europe**, contribution to the collection, a human rights based approached, 2012, Peter Lang Edition
- *L'Unità Europea, Rivista del Movimento Federalista Europeo* n.6 2013, p. 6 “Le Mancanze dell’Unione Europea in politica estera. La sfida del Summit di Vilnius”
- **Citizens' Participation at the Local Level in Belarus, New Eastern Europe,06/01/2014**
<http://www.neweasterneurope.eu/node/1093>

7. Professional experience location

Country	Date from – to
Team Leader, Sofeco (Algeria)	2022
Senior expert, Morocco, Support to General Directorate to Local Authorities	2021
Team leader (UNDP Ukraine), Eastern Ukraine for the district of Luhansk and Donetsk	2021
Short term experts, concept note drafting for best practices exchanges, GIZ, GOPA, EU Lead, Ukraine (home based)	2021
Local Democracy School – ReForum, Russia	2021
Senior expert and researcher, Turkey (UNDP Turkey)	2021
Team Leader Ukraine and Moldova (Konrad Adenauer Stiefung)	2019
Team leader of the support to Civil Society organisations in Russia (US-Russian Fdoundation) (Russia)	Since July 2020 –
Team Leader AETS (Libya/Tunis)	2019 for 24 days
Research for ALDA, civil society empowerment in Russia (from 2017-2018) Naro Faminsk, Moscow, Pskov and Tumen	2018-2020 15 days
Team Leader AETS (Algeria)	2017-2018 (18 months)
Team Leader SOFRECO (Algeria)	2018 (6 months)
Senior Expert for UNDP Skopje Local Governance	March – July 2017
Turkey (As director of ALDA)	2010
Morocco, Tunisia as director of ALDA (opening office in Kairouan Tunisia and in Tétouan Morocco) and various projects	2017-2020
Morocco (leader parter of a project of decentralized cooperation in Oujda, supporting regionalization)	2009
Armenia, Georgia and Azerbaijan (as Director of ALDA and expert and involved in Eastern Partnership Civil Society Forum and implementing unit of ALDA programmes)	2009-2015
Albania (as Director of ALDA and LDAs coordinator)	2008-2015
Russia (field work)	2008-2009-2015-2018
Belarus (as Director of ALDA and involved in Eastern Partnership Civil Society Forum)	2005-2015
Serbia / Kosovo (as Director of ALDA and LDAs coordinator)	2003-2015
Montenegro (as Director of ALDA and LDAs coordinator)	2000-2015 (as Director of ALDA and LDAs coordinator)
Croatia (as Director of ALDA and LDAs coordinator)	2000- 2015
Azerbaijan (Expert)	2013
Bosnia and Herzegovina (as Director of ALDA and LDAs coordinator)	2000-2015
Croatia (field)	1996-2005

8. **Additional specific and relevant experience:**

Date from-to	Location	Company & reference person ¹ (name & contact details)	Position	Description
From 1999 to present	Strasbourg and Brussels based	ALDA – The European Association for local democracy	Secretary General of the Association of Local Democracy Agencies	<p>International management and implementation of programs on constitutional cooperation, community development, decentralization and local governance/citizens' participation, public diplomacy and EU values outreach. See www.alda-europe.eu</p> <p>Contributed to the creation of ALDA, which has now developed since its early stages into one of the main NGO in Europe dealing with democracy and citizens' participation in the EU and its Neighbouring countries, focusing mainly on the local democracy and cooperation between Civil Society and Local authorities. ALDA is supported now by the Operating Grant of the Programme Europe for Citizens</p> <p>Activities : Support democratic process and local governance involving local authorities and civil society groups and citizens. Particular focus on transition countries with the support of the Local Democracy Agencies.</p> <p>Management of the implementation of around 60 projects a year with more 500 partners : organization of the process and the staff, supervision of the activities of the project managers (both senior and juniors) and monitoring (activities and financial). Activities focused on democratic process and citizens participation, especially at the local level.</p> <p>Regular relations with the institutions for developing the credibility and strengths of the Association : identification of stakeholders and identifications of strategic policies for approaching (European Commission Directorate and in particular DEVCO, Enlargement, Europe for Citizens, Committee of the Regions, European Parliament, European and Economic Social Committee, EEAS, representatives of networks of civil society and local authorities like Concord, UNDP Art Gold, Civicus, etc).</p> <p>Senior training for the staff of ALDA and for the Local Democracy Agencies : Information, training and support for the Delegates on the field, Designing and co-ordination of programmes for local authorities, civil servants and NGOs, media regulation in transitional countries.</p> <p>Senior trainer for local authorities and NGOs in acquis communautaires and rules, European project drafting and management.</p> <p>From 2011, ALDA is Coordinator of the civil society Sub Group on Local Administration and Public Administration Reform. www.eap-csf.eu/ Annual participation to the CORLEAP meeting (Committee of the Regions assembly within the Eastern Partnership) as an observer. Participation or organization of the presence of the Subgroup in the Working Groups and Thematic Platforms.</p> <p>Regular monitoring of the constitutional and public administration reform of the EU Neighboring countries in the Eastern Partnership regions</p> <p>-recent monitoring and assessment on Fiscal Decentralisation on EaP Countries (Moldova,</p>

¹ The Contracting Authority reserves the right to contact the reference persons. If you have any objection to this fact, kindly state so and provide a justification

Date from-to	Location	Company & reference person ¹ (name & contact details)	Position	Description
				<p>Azerbaijan, Armenia, Georgia, Belarus and Ukraine) & recommendations -</p> <p>- support to projects on decentralization, regionalization in the MED regions with opening a local democracy agency in Kairouan Tunisia and Tétouan/Tanger/Chefchaouen in Morocco, Libya</p> <p>-analysis&monitoring work on going on public service delivery</p> <p>-elaboration of recommendations to support □institutional□n and local governments addressed to th institutions -</p> <p>Cooperation with UNDP Art Gold</p> <p>Partners's support of the programme □onstitu's of Mayors and regular contribution to their work in Eastern partnership countries,</p> <p>Took part in the elaboration of the Mayor for Economci Growth programme in EaP and participaton to the Steering Committee of the programme in 2018</p> <p>Memorandum of Understanding to be signed in May 2013. Close cooperation and shared activities on local development issues including citizens participation and local authorities, multistakeholders approach.</p> <p>Participation to the UN Development Forum – New York – and joint activities in July 2012.</p> <p>Development of common actions on □constitutiona cooperation methodology.</p> <p>Structural dialogue of the Committee of the Regions with Associations of Local Authorities - http://cor.europa.eu/en/Pages/home.aspx</p> <p>Recently ALDA has been accepted within the Structural Dialogue and Partnership with the Committee</p> <p>of the Regions, with the Association of Local and Regional Authorities Participation in the launching exercise of a Chart on Multistakeholder governance of the Committee of the Regions.</p> <p>Monitoring activities and assessment policies of EU policies as for □institutional□n in Eastern Partnership countries (and cooperation with the Corleap). – Joint activity on Fiscal Decentralisation in EasternPartnership countries –</p> <p>DEVCO</p> <p>Participation to the Committee of the Regions activity on ARLEM (Assembly of Local Authorities From the Mediterranean region)</p> <p>Participation in the consultation for the future of local authorities in Development and follow up of the Structural dialogue for Development. Participation to the consultation for the update report of the ENPI programmes.</p> <p>DEVCO, support to localization of SDGs and implementation of the TALD approach.</p> <p>Development Policies in Russia and Central Asia, civil society empowerment with projects and regranting schemes for media and support organisations in Kryghistan</p> <p>Development since early stage of the civil Society forum for Eastern Parytnershp and regular contacts with the EU/Russian Foundation for possible cooperation.</p>
May – October 2022	Algeria (36 days)	Sofreco, for the Ministry of Interior of Algeria	Team Leader	Team leader of the programme of capacity building for local authorities (225 heads of daira) of Algeria for the iplemenation of participative democracy, training days, coaching and reproting.
April 2022	Home based and visits to cities in Europe (Council of	European Capital of Democracy, promoted by Innovations in Politics Initiative	Chair of the Jury, voluntary basis	European Capital of Democracy programme for selecting since 2022, the Council of Europe capital of Democracy. The Jury is composed of 5 team senior officials and accademics evaluating proposals and criteria. This the first year of activity.

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	Europe)	Vienna		
November 2021, ongoing	Home based and in Morocco short term missions	DAECT, Direction general des Collectivités Territorial du Maroc and Council of Europe, TALM Group	Short term expert	Drafting comparative elements for recommendations in the field of local governance and implementation of participatory processes for engaging civil society at the local level. Focus on a) implementation of participatory instruments at regional and municipal level b) the role of the municipal councilors
September 2021	Home based	GOPA, GIZ, EU Lead Ukraine	Short term expert	Drafting of concept note for exchanges of best practices on local governments development programmes between EU middle seize municipalities and Ukrainian municipalities . 15 days
May 2021- August 2021	Home based	Reforum	Coordinator	Local Democracy School for municipal councillors in Russia , empowering role of local authorities, participative democracy, local governance
April 2021- October 2021	Home based and Eastern Ukraine	UNDP Ukraine	Team leader	Local authorities and civil society empowerment (12 training sessions) and 10 debates sessions in Eastern Ukraine, Donetsk and Luhansk region. Developing methodology, manage the team of trainers, training, animation of debates.
February 2021-June 2021	Home Based	UNDP Turkey	Team leader and senior expert	Local Administration Reform Phase III, Consultancy for a comparative assessment of municipal councils and local electoral system in Turkey and use of protocols and honors and international relations of Turkish local authorities
Decembre 2020	Home based	Particip GmbH	Tender writer	Development and coordination of the Policy Forum for Development, DEVCO 2021-2024
September 2020-February 2021	Home based	EuroPlus Slovakia	Team leader senior expert	Analysis on the monopoly position of Associations of Local Authorities , for DEVCO European Commission
July 2020	Russia	ALDA/US-Russia Foundation	Project manager and civil society trainer	Civil Society empowerment in Russia , Naro Faminsk (Moscow), 15 days of training
July 2020	Libya	DT Global	Tender writer	Support to the Mousanada programme for Libya, EU Policy Dialogue with Libya and policy and public administration reform
December 2019	Morocco (Agadir)	Ministry of interiors – Directorate of Local authorities	Expert	Expert on citizens participation in the context of the advanced regionalization Colloque national sur la régionalisation avancée au Maroc – Agadir- 21st of Dec 2019
From September to December 2019	Tunis/Libya	AETS	Team Leader	Drafting recommendations for enhancing EU intervention in Libya as for local governance and local development through the implementation of the Territorial Approach to Local Governance and an Integrated Territorial Analysis for Development.
From January to December 2019	Ukraine and Moldova	Konrad Adenauer Stieftung	Team Leader	Assessment, capacity building and training and coaching for problem solving in 4 cities in Ukraine and Moldova, 37 days of activities, plus preparation. Participative Democracy for problem solving. Addressing the questions of public administrative reform in Ukraine and Moldova and local authorities empowerment and development.
From 2018-2020	Morocco	Fons Maillorqui and Fons Minorquy	Coordinator	With ALDA – programme of support for women empowerment at the local level in Tetouan and Tanger
From 2017-	Morocco	Foundation Raja	Coordinator	Project EGAL, of women empowerment in Morocco with social initiatives in the region centre

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2019				Morocco
July 2019	Tunisia/homebased	SOFRECO, France	Tender Writer	Development of training mechanisms and participatory processes for the new local governance in Tunisia, Appui Institutionnel au processus de la décentralisation et de la déconcentration en Tunisie
May 2019	Algeria	European Union Delegation in Algiers	Senior expert	Training for the EUD and international community in Algeria in Participative Democracy at the local level as well as participatory budgeting planning
From June 2018 – December 2018	Algeria	SOFRECO, France	Team Leader	Support to the Ministry of Interior and Local Authorities for the implementation of participative local democracy, within the Association Agreement Algeria/EU, full constitution of trainings for 225 mayors (President of APC) in all Algeria. Participatory budgeting, Methods of participation and participative service delivery analysis
From April 2017 till present	Tunisia	European Commission	Senior project director/within ALDA	Support to local elections and development of the constitutional reform (project VOX in BOX) including decentralization and empowerment of local authorities. Support to women in local elections (project PARFAIT).
From July 2017 to end of 2018	Russia	ALDA, dedicated programme to support local democracy	Researcher	Development of an analysis on civil society and European support and engagement in Naro Faminsk, Pskov, Moscow and Tumen. 15 days of activities, reports and recommendations.
From January 2017 – December 2017	Algeria	AETS Consultants, France	Team Leader	Support to the Ministry of Interior and Local Authorities for the implementation of participative local democracy. Full organisation of training of trainers of 40 days for 180 civil servants and local authorities representatives and draft of the national guide on local democracy and citizens participation Drafting the national code on Participatory Democracy at the Local Level
October 2017	Home Based	GOPA - https://www.gopa.de/en	Tender writer	Successful drafting of the shortlisted tender for GOPA presented to KFW, supporting new municipalities (training and capacity building activities) in Tunisia
From March 2017-to July 2017	Macedonia	UNDP Skopje	Senior Expert	Drafting of a comparative review on the empowerment and role of municipal councilors in Macedonia and other European Countries. Supporting UNDP and other national stakeholders in Macedonia
2017	Togo	Association of Local Authorities of Togo	Consultant	Request of consultancy from the European Union Delegation in Togo – in coordination with DEVCO – to support the future local elections in Togo as well as the empowerment of the Association of local authorities to deliver to their members
From 2008 to 2014	Padova	University of Padova	Professor of University, Faculty of Political Sciences	9 credit course (64 academic hours), in English, Evaluation and Comparative analysis of the methods of decentralized cooperation in Europe and town twinning, Presentation of the International Cooperation mechanisms and stakeholders, trends in Development issues (efficiency and ownership of Development). Focus on citizens' participation, Lectures in English
From 1996 to 1999	Sisak, CROATIA	Local Democracy Agency	Director of the local Democracy Agency	Programme coordinated by the Congress of the Local And Regional Authorities of the Council of Europe The program of the Local Democracy Agency was a part of the program of the Congress of the Local and Regional Authorities of the Council of Europe, as an international action of decentralized cooperation, which has the aim to follow and assist the democratic transition in Eastern Europe. Objectives of the program :Creation of all the conditions for the development of local democracy, civil society and capacity building, raise the awareness of civil society, civil education and development of NGOs, Involvement of the local community, Organization of the fundraising of the actions

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2008-2014	Lower Normandy Region	Region of Lower Normandy	Coordinator	Coordinator of the programme of Decentralised Cooperation, Region Basse Normandie, Republic of Macedonia. Supported by the French Minister of Foreign Affairs.
2013-2014		DECIDE Programme	Consultant	Best practices in local authorities participation at the local level and town twinning
2006-2014	Belarus	Regional development and capacity building for local authorities	Add hoc trainer and expert	Programme REACT, Programme Tandem I and II, Programme Spread I and II. Support to regional development
December 2013	Armenia	Local Democracy Agency Armenia	Trainer of trainers for local authorities	Training of trainers for local authorities and civil society groups, in Armenia, on regional development, assessment of national possibilities and data collection and analysis
June 2012	Azerbaijan	British Council	Senior expert	Training on citizens' participation, Local authorities and civil society
2012	Rome	University Uninettuno	Professor	Associate Professor, Advanced Master on Public Administration, Political Sciences, University of Padova, Expertise on Decentralised cooperation and local governments governance
2011	Turkey	UNDP	Trainer on Peer to Peer Learning process.	Programme LARS II, Senior expert training, LAR II – Further Assistance to Local Administrative Reform Turkey – Support to decentralisation and implementation of the administrative reform in Turkey
2010	Algeria	Supported by UNDP/EU	Senior expert	Implementation of capacities of the migrants and participatory process in the public policies - partnership and coordination — Data collection, assessment and analysis of national qualifying future immigrants and methodologies for possible return
2009	Morocco	City of Oudja and Aix en Provence	Senior expert	Participatory Planning Process and consultation of citizens for the Urban Development plan - Decentralised cooperation city of Aix en Provence and City of Oujda
2003-2006	Macedonia, Croatia, Serbia, Bosnia Herzegovina	ANCI International	Ad hoc trainer and expert	Conflict management for local authorities and civil Society, Participatory Planning Process in Local Development – draft of the programme and ad hoc trainer and expert – Decentralised cooperation supported by the Italian Ministry of Foreign Affairs
January-June 2003	France (Strasbourg)	Council of Europe	Senior Expert	Report on the decentralized co-operation and city to city programs between with the towns of South East Europe
August 1999- June 2000	Cyprus	International Association of Human Rights	Expert Consultant	Promotion of civil society, promotion and protection of human rights, confidence building measures by the: * development of a program of confidence building measures between the associations for human rights of the two parts of the island, Greek and Turkish *Definition of the program *Promotion of civil society and public awareness *Protection and promotion of human rights Target groups : two local NGOs including 40 members.
June 2009	Romania	FPDL Romania and UNHabitat	Expert consultant	Field test of the UN Habitat training manuals on Participatory Planning Process and Conflict Management. The manuals were consequently used worldwide. http://www.fpdl.ro/publications.php?do=training_manuals&id=9

Date from-to	Location	Company & reference person ¹ (name & contact details)	Position	Description
January 1999- June 2000	Italy	Codess Sociale (Venice)	Trainer	1. Trainer for management of non-profit organisations (fundraising, social sector, international and European programs (EU programs in the member States, ENAIP Veneto, Codess Sociale Venezia) 2. Trainers for local governments in Conflict Management and Participatory Planning Process (Codess Sociale Venezia) 3. Technical Assistance for local authorities for Conflict Management and Participatory Planning Process (city of Mogliano Veneto, Italy)
Since 1993 to 1999	Italy	Il Gazzettino and il Sole 24 Ore	Contributor	Regular articles on politics and international relations, including human rights issues

